

# Ebbetts Pass Fire District



## BOARD OF DIRECTORS NOTICE OF REGULAR MEETING

**9:00 A.M. Tuesday, February 21, 2023**  
**1037 Blagen Road, Arnold**

In compliance with recently issued guidelines from the State of California and other governing agencies, and in order to aid in keeping the public safe, Ebbetts Pass Fire District (EPFD) continues to conduct our Board Meeting via teleconference in addition to the physical location.

To access the meeting please visit [zoom.us](https://zoom.us) website and enter Meeting ID: 814 1643 1231 with passcode: 561309. If you need assistance in accessing this information, please email [epfd@epfd.org](mailto:epfd@epfd.org) or call the EPFD office at 209-795-1646, Monday through Friday, 8:00 am to 5:00 pm. You may also register in advance for this meeting: <https://us06web.zoom.us/j/81416431231?pwd=NUJ2Nzhzaig9mTVgxTTVVTNZNZRIKdz09>

If you would like to comment on any item on our Agenda or an item not on the Agenda, please submit those in writing to our office at PO Box 66, 1037 Blagen Road, Arnold CA 95223 or via email at [epfd@epfd.org](mailto:epfd@epfd.org) at least 24 hours before the meeting. You may also submit comments via the "Chat" function available during the teleconference online.

### MEMBERS OF THE BOARD

J. Scott McKinney, President      Mike Barr, Secretary  
Denny Clemens                      Jon Dashner                      Pete Neal

### Concerning Public Comment

Please Note: The Board of Directors offers the opportunity for the public to speak to specific agenda items during the time that agenda item is discussed by the Board. The Board also allows an opportunity for the public to speak on non-agenda items during "public comments" prior to the conclusion of the meeting. The Board may not make any decision related to non-agendized items until the next Board meeting.

## **AGENDA**

1. **Call to Order, Flag Salute, Roll Call**
2. **Administration of Oath of Office: Dennis Clemens** – The Oath of Office will be administered by the Board President.
3. **Public Appearances/Comment:** The Board will hear public comment on any agendized or non-agendized item. The Board may discuss public comment but may not take action.
4. **Consent Items:** Board action limited to discussion and approval of:
  - 4.1. Minutes: 01/24/23
  - 4.2. Acceptance of January 2023 Checks Listings and Authorize to File for Audit

# NOTICE OF REGULAR MEETING – continued

February 21, 2023

5. **Committee Reports:** The Board will discuss the status of the following matters. The Board may take action on recommendations and/or give direction to staff or committee members related to follow-up on specific matters addressed by the committee.
  - 5.1. **Finance Committee** (Directors Dashner & Barr)
  - 5.2. **Personnel/Safety Committee** (Directors Dashner & McKinney)
    - 5.2.1. Firefighter-Paramedic Recruitment
  - 5.3. **Fire Prevention Committee** (Directors Neal & Clemens)
  - 5.4. **Apparatus/Equipment Committee** (Directors McKinney & Neal)
6. **Scheduled Items:** The Board will discuss and take action on the specific items listed below.
  - 6.1. **California Special Districts Assoc:** CSDA Board of Directors Call for Nominations SEAT C
  - 6.2. **Fire Agencies Insurance Risk Authority:** Notice of Nomination and Election Procedures for the 2023 Election to the Authority's Governing Board
  - 6.3. **Special District Risk Management Authority:** Notification of Nominations – 2023 Election SDRMA Board of Directors
  - 6.4. **Special District Risk Management Authority:** 2023-24 Workers' Compensation Experience Modification Factor
  - 6.5. **Special District Risk Management Authority:** Spring Education Day
  - 6.6. **Fire Districts Association of California:** 2023 Annual Conference
  - 6.7. **CALPERS Office of Audit Services:** Holiday Pay Review
  - 6.8. **Consumer Price Index (CPI) adjustment:** Discussion on the pcoming Cost-of-Living Adjustment
  - 6.9. **Intergovernmental Transfer (IGT):** Contribution Amounts and Payment Estimates
7. **Reports:** The Board will hear reports on the following matters. The Board may discuss information contained in these reports.
  - 7.1. Administrative Report
  - 7.2. Legislative Report
  - 7.3. Administrative – EMS
8. **Comments, Questions, and Consideration:** The Board will entertain comments and questions from the following individuals or representatives. The Board may discuss these comments or questions on these items but may not take action.
  - 8.1. Board Members
  - 8.2. Firefighters' Association
  - 8.3. Employees' Group
  - 8.4. Public Comments
9. **Adjournment of Regular Meeting**

ADMINISTRATIVE STAFF:  
Michael Johnson, Fire Chief  
Cheryl Howard, Secretary

# Ebbetts Pass Fire District



## MINUTES Board of Directors January 24, 2023

### SUBJECT TO APPROVAL

1. The meeting was called to order with proper social distancing among everyone and with accommodation for the public through the use of Zoom Meetings at 9:00 A.M. Board President Pete Neal called the meeting to order and the Pledge of Allegiance was recited.

Directors present: Michael Barr  
Jon Dashner  
Scott McKinney  
Pete Neal

Absent: Denny Clemens

District personnel present: Fire Chief Mike Johnson  
District Secretary Cheryl Howard  
Battalion Chief Aaron Downing  
Shea Buhler, Glenn Verkerk, Nate Attaway

Public present: None

Others present via Zoom Meeting: Dimitri Semenov, Ridgeline Municipal Strategies

2. **RESOLUTION NO. 2023-1: ACCEPTING THE CANVASS OF THE GENERAL ELECTION Held on November 8, 2022, pursuant to Division 15 Chapter 4 of the Elections Code**  
Mr. Barr made a motion to accept Resolution No. 2023-1: Accepting the Canvass of the General Election Held on November 8, 2022, pursuant to Division 15 Chapter 4 of the Elections Code. Mr. Dashner seconded; motion passed 4-0 (AYES: Barr, Dashner, Neal, McKinney; ABSENT: Clemens).
3. **ADMINISTRATION OF OATH OF OFFICE: J. SCOTT MCKINNEY**  
Mr. Neal administered the Oath of Office for Mr. McKinney.
4. **PUBLIC APPEARANCES/COMMENT - None**

## 5. **CONSENT ITEMS**

Mr. Barr made a motion to approve Consent Items 5.1, 5.2 and 5.3. Mr. McKinney seconded; motion passed 4-0 (AYES: Barr, Dashner, Neal, McKinney; ABSENT: Clemens).

## 7. **SCHEDULED ITEMS**

### 7.1. Election of Board President and Board Secretary

With the Board's consensus approval, Mr. Neal appointed Mr. McKinney as Board President and Mr. Barr as Board Secretary.

### 7.2. Appointments of Board Committees

Following some discussion, the consensus of the Board members was to have the same committee member appointments as the previous year with the exception of Mr. Neal being made Finance Committee alternate:

<u>Finance</u>	<u>Personnel/Safety</u>	<u>Apparatus/Equipment</u>	<u>Fire Prevention</u>
Jon Dashner	Jon Dashner	Scott McKinney	Denny Clemens
Mike Barr	Scott McKinney	Pete Neal	Pete Neal
Alt: Pete Neal	Alt: Denny Clemens	Alt: Mike Barr	Alt: Jon Dashner

### 7.3. Ridgeline Municipal Strategies, LLC: Agreement for Financial Consulting Services

Chief Johnson briefly introduced Dimitri Semenov noting that the District had worked with him during the PERS UAL financing.

Mr. Semenov reviewed the District's CalPERS pension liability, CalPERS investment return history, the District's funded level estimate for its plans and its unfunded accrued liability. He used a powerpoint presentation to help the Board members to focus on the numbers and tables of information. He gave information about the 2022 funded level estimate and noted the Normal Cost was going up. He recommended the District budget \$75,250 Additional Discretionary Payment to be paid to CalPERS in fiscal year 2023-24 and in order for the District to meet its 95% funded level goal an additional \$123,000 in fiscal year 2023-24. The Board's consensus was to direct staff to build these payments in to the preliminary budget.

### 7.4. Calaveras County Fire Joint Powers Authority: Amended Joint Powers Agreement

Chief Johnson reported there had been no changes but this was an attempt to have all the county districts adopt the same version. Mr. Dashner made a motion to approve the Amended Joint Powers Agreement of Calaveras County Fire. Mr. Barr seconded; motion passed 4-0 (AYES: Barr, Dashner, Neal, McKinney; ABSENT: Clemens).

### 7.5. Governors 2023-24 Proposed Budget

Chief Johnson made a comment about the State's shortfall.

### 7.6. Skyline Bear Valley Report World Pro Ski Tour February 10-12

Chief Johnson reported that it should be a big event for the ski area.

7.7. Insurance Services Office Public Protection Classification Rating Determination

Chief Johnson happily reported the District retained its ISO 2/2x rating.

7.8. Calaveras County Board of Supervisors Letter from Merita Callaway

The Board members noted it was a nice letter.

7.9. Policy Update

7.9.1. Policy 6520 Personnel—Personal Appearance: Uniform Standards

Chief Johnson reported it had been a long review period but it was up for the Board's approval. Mr. Dashner made a motion to approve Policy 6520: Personnel—Personal Appearance: Uniform Standards. Mr. Barr seconded; motion passed 4-0 (AYES: Barr, Dashner, Neal, McKinney; ABSENT: Clemens).

7.10. Policy Preparation: Policy 6080 Personnel—Physical Medical Exam

Chief Johnson reported this had been included for information but, as yet, was a very rough draft still undergoing review by personnel, Board, and staff.

6. **COMMITTEE REPORTS**

6.1. Finance Committee

Chief Johnson reported the mid-year tax allocations have been made and there would soon be a wire made for the IGT. He added that he had submitted the proposed Station 3 drawings to the U.S. Forest Service.

6.2. Personnel/Safety Committee

Chief Johnson thanked staff for their ongoing safety record—even through the influx of snow and ice conditions. He added that Alex Baker was at the last stage of becoming a paramedic.

6.3. Fire Prevention Committee

Chief Johnson reported there had not been a meeting but there had been an inspection at the old Klines building which was currently red-tagged. He added that Avery Hotel had been approved for overnight occupancy.

6.4. Apparatus/Equipment Committee

Battalion Chief Downing reported that committee for determining the engine specifications for the grant had new members: Will Koelzow, Nate Attaway, and Dan Bredbenner. As they have been directed toward a smaller WUI (wildland urban interface) type engine, they have been receiving some feedback from Pierce Manufacturing and he noted the build time keeps lengthening.

Pete Neal had to leave the meeting for a doctor's appointment. 10:00 a.m.

**8. REPORTS****8.1. Administrative Report**

Chief Johnson reported Bryn Buhler has been working toward a grant to offset the medical physicals. He also reported that the new extrication equipment for Station 3 was scheduled to arrive shortly and the AEDs had already arrived.

Chief Johnson reported there had been roof leaks issues for which the repair costs may approach \$20,000. For the SDRMA Safety Day on March 22nd, he and Cheryl Howard would be attending and he asked for the Board members to check their calendars as the District would receive credit toward its worker's comp premiums for up to 4 attendees.

**8.2. Legislative Report**

Chief Johnson reported on some vegetation management legislation.

**8.3. Administrative - EMS**

No report.

**9. COMMENTS, QUESTIONS, CONSIDERATIONS****9.1. Board Members**

Mr. Dashner thanked the crews for their hard work.

**9.2. Firefighters Association**

Nate Attaway reported that he planned to have a meeting shortly to prepare for this year's fundraiser.

**9.3. Employees' Group**

None

**9.4. Public Comments**

None

**10. ADJOURNMENT**

Mr. Barr made a motion to adjourn. Mr. Dashner seconded; motion passed 4-0. 10:15 A.M.

Respectfully submitted,

  
Cheryl Howard  
District Secretary

**County of Calaveras  
General Ledger Summary  
Balance Sheet Accounts  
As of 1/31/2023**

**Fund 2290 Ebbetts Pass Fire**

<u>Object Code</u>	<u>Object Description</u>		<u>Balance</u>
<u>Assets</u>			
1006	Cash in Treasury	22900000	4,205,203.96
1007	Outstanding Checks	22900000	(187,896.19)
1016	Imprest Cash	22900000	40,000.00
Total Assets			<u>\$4,057,307.77</u>
<u>Liabilities</u>			
2091	Accts Payable - Staledated Cks	22900010	4,532.26
Total Liabilities			<u>\$4,532.26</u>
<u>Fund Balance</u>			
3002	Fund Bal Unreserv/Undesign	22900000	4,090,586.93
3043	Reserve for Imprest Cash	22900000	40,000.00
Total Fund Balance			<u>\$4,130,586.93</u>
Year-to-Date Revenues			\$3,710,601.61
Year-to-Date Expenditures			\$3,788,413.03
Year-to-Date Transfers In			\$0.00
Year-to-Date Transfers Out			\$0.00
Year-to-Date Clearing Accounts			<u>\$0.00</u>
Total Fund Equity			<u>\$4,052,775.51</u>
Total Liabilities and Fund Equity			<u>\$4,057,307.77</u>

## REVENUE ACCOUNT SUMMARY SHEET - January 2023

<b>Fire Operations:</b>					
ACCOUNT	F No.	BUDGETED	RECEIVED Month	Year-To-Date	% Received Year-To-Date
Property Tax - Current Secured	4010	2,482,469	0.00	1,377,991.38	56%
Administrative Fee (SB2557)	4013	(46,672)	0.00	(22,918.06)	49%
Unitary Tax	4015	62,824	0.00	33,116.69	53%
Supplemental Tax - Current Secured	4017	40,784	0.00	22,776.24	56%
Property Tax - Current Unsecured	4020	23,859	0.00	23,512.21	99%
Supplemental Tax - Current Unsecured	4027	2,357	0.00	2,203.92	94%
Prior Unsecured Taxes	4040	3,409	0.00	786.67	23%
Transient Occupancy Taxes	4072	75,000	0.00	38,491.79	51%
Interest	4300	5,000	0.00	15,974.41	
HOPTR	4463	20,705	6,902.89	9,861.27	48%
State Grant - OTS & RFC	4455	91,000	0.00	17,646.25	
Timber Tax	4465	-	0.00	88.32	
State Aid for Public Safety (Prop 172)	4472	36,000	0.00	18,493.67	
Federal Grant - AFG	4505	-	0.00	0.00	
Reimbursement - Personnel	4542	50,000	0.00	0.00	0%
Reimbursement - Equipment	4543	5,000	0.00	0.00	0%
Charges for Current Service (hydrants)	4679	10,500	0.00	0.00	0%
Other Refund - Prior Year Taxes	4684	-	0.00	0.00	
Training Fees	4689	-	975.00	6,350.00	
Gifts/Donations	4707	-	0.00	600.00	
Refund - Misc.	4708	-	340.00	3,142.29	
Other Revenue	4712	23,028	4,340.42	14,249.02	62%
Miscellaneous Revenue	4713	500	0.00	0.00	0%
Refunds - Insurance	4743	-	0.00	0.00	
Sale of Surplus Property	4800	-	0.00	0.00	
<b>Total</b>		2,885,763	12,558.31	1,562,366.07	54%

<b>EMS/Paramedic Program</b>					
ACCOUNT	No.	BUDGETED	RECEIVED Month	Year-To-Date	% Received Year-To-Date
Special Tax	4077	362,883	0.00	199,536.70	55%
Special Tax - Sustain ALS	4077 S	329,504	0.00	128,800.00	39%
Refunds - Insurance	4743	-	0.00	0.00	
<b>Total</b>		692,387	0.00	328336.70	47%

<b>Ambulance Program</b>					
ACCOUNT	No.	BUDGETED	RECEIVED Month	Year-To-Date	% Received Year-To-Date
Special Tax	4077	830,503	0.00	456,664.45	55%
Special Tax - Sustain ALS	4077 S	1,115,718	0.00	663,629.74	59%
Other Programs - State (GEMT)	4479	103,000	0.00	103,511.76	
Federal Grant - AFG - Generator	4505	32,685	0.00	0.00	0%
State Other Aid (IGT)	4580	200,000	0.00	4,971.82	2%
EMS Transport Revenue	4660	770,000	34,789.70	579,554.31	75%
Collections	4679	-	0.00	1,801.53	
Refunds - Insurance	4743	-	0.00	9,765.23	
<b>Total</b>		3,051,906	34,789.70	1,819,898.84	60%



# FIRE OPERATIONS ACCOUNT SUMMARY SHEET - JAN 2023

ACCOUNT	No.	BUDGET	Month	Year-To-Date	ACCOUNT BALANCE	% Disbursed Year-To-Date
<b>SALARIES &amp; BENEFITS</b>	<b>5001</b>					
Salaries/Wages	-1.001	1,225,853	100,004.59	679,422.44	546,430.56	55%
Extra Hire	-1.002	10,000	0.00	965.97	9,034.03	10%
Extra Hire - Intern	-1.003	46,506	2,112.00	10,596.91	35,909.09	23%
ST/TF FF Payments	-1.004	50,000	0.00	0.00	50,000.00	0%
Volunteer FF Relief	-1.005	40,000	956.06	3,527.93	36,472.07	9%
Retirement-UAL	-1.049	101,903	22,507.92	96,423.90	5,479.10	95%
Retirement	-1.050	170,022	13,928.93	104,218.84	65,803.16	61%
Group Insurance	-1.055	271,500	33,790.04	163,358.79	108,141.21	60%
Uniform Allowance	-1.062	1,500	0.00	1,400.00	100.00	93%
<b>SERVICES &amp; SUPPLIES</b>	<b>5111</b>					
Safety Clothing	-1.111	11,690	232.69	490.91	11,199.09	4%
Safety Equipment	-1.115	6,000	24.64	119.72	5,880.28	2%
Communications-Radios	-1.121	5,760	76.12	1,527.52	4,232.48	27%
Communications-Phone	-1.124	8,000	883.66	4,564.33	3,435.67	57%
Food - Fire Line Meals	-1.131	640	0.00	274.91	365.09	43%
Housekeeping	-1.141	6,800	356.40	4,120.34	2,679.66	61%
Insurance-Prop/Liability	-1.151	34,418	0.00	34,418.00	-	100%
Insurance-Workers Comp	-1.153	57,899	0.00	57,898.30	0.70	100%
Maintenance-Apparatus	-1.181	59,000	1,062.26	26,413.48	32,586.52	45%
Maintenance-Utilities	-1.182	10,000	683.15	3,844.14	6,155.86	38%
Building Maintenance	-1.201	16,280	240.00	13,396.76	2,883.24	82%
Emergency Care/Rescue	-1.211	1,275	0.00	0.00	1,275.00	0%
Memberships	-1.221	8,015	50.00	9,235.00	(1,220.00)	115%
Office Expense	-1.241	12,050	140.13	1,652.86	10,397.14	14%
Office Expense-Postage	-1.243	1,000	27.20	240.78	759.22	24%
Office Expense-Copies	-1.245	690	70.98	254.98	435.02	37%
Professional Services	-1.271	33,000	750.00	12,840.32	20,159.68	39%
Small Tools/FF Equipment	-1.401	23,000	1,504.14	19,431.19	3,568.81	84%
Small Tools-Hose/SCBA	-1.402	9,000	0.00	2,288.50	6,711.50	25%
Special District Expense	-1.411	18,650	1,164.42	4,774.35	13,875.65	26%
SDE--Health Maintenance	-1.412	14,700	0.00	2,392.04	12,307.96	16%
Training	-1.422	12,500	423.42	12,294.77	205.23	98%
Travel/Education	-1.478	9,000	0.00	350.12	8,649.88	4%
Transportation Fuel	-1.480	20,000	2,449.90	13,728.93	6,271.07	69%
Utilities - Water/Sewer	-1.501	4,660	760.54	3,432.07	1,227.93	74%
Utilities - Electrical	-1.504	5,440	826.31	5,543.31	(103.31)	102%
Utilities - Propane	-1.505	10,400	2,765.27	5,972.39	4,427.61	57%
LAFCO Fee	5627	4,370	0.00	4,312.96	57.04	99%
<b>FIXED ASSETS</b>						
Building Fund: Structures	5640	271,698	73,988.00	179,836.61	91,861.39	66%
Equipment	5701	327,402	0.00	240,817.39	86,584.61	0%
<b>Fire Operation Fund Totals</b>		2,920,621	261,778.77	1,726,381.76	1,194,239.24	59%

## CHECKS ISSUED LISTING - JAN 2023    FIRE OPERATIONS

Check No.	PAID TO	PURPOSE	AMOUNT
<b>5001.1.001: SALARIES</b>			
	24277, 24421 Payroll / Statutory Elective Withholding		90,632.51
	24277, 24421 Paychex Fee	Employer Cost	370.60
1109397, 1110036	PARS	Employee Withholding	107.14
	24278, 24422 EPFF Local #3581	dues and meals withholding	1,038.44
	24511 CalPERS	employee/employer	7,855.90
<b>5001.1.002: EXTRA HIRE</b>			<i>none issued</i>
<b>5001.1.003: EXTRA HIRE - SPECIAL</b>			
	24277, 24421 Payroll / Statutory Withholding / Paychex Fee		1,961.95
1109397, 1110036	PARS	Employee Withholding	150.05
<b>5001.1.004: Expenditure: ST/TF Firefighter Payment</b>			<i>none issued</i>
<b>5001.1.005: Expenditure: Volunteer Firefighter Payment</b>			
	1124449 PARS	trust administration	478.03
	1125316 PARS	trust administration	478.03
<b>5001.1.049: RETIREMENT UAL PREPAYMENT &amp; LOAN</b>			
	1125317 Umpqua Bank	UAL interest payment	\$22,507.92
<b>5001.1.050: RETIREMENT (PERS)</b>			
	24511 CalPERS	Employer Portion	13,928.93
<b>5001.1.055: GROUP INSURANCE</b>			
	24277, 24421 Supplemental Life Premium Withholding		-103.60
	1124814 FDAC-EBA	vision/dental/life premium	1,255.31
	1124815 LV FF Health & Welfare Trust	medical premium	903.00
	1124816 SDRMA-Employee Benefit Service - medical premium		18,386.53
	1124817 Sterling HSA - deposit to employees accounts HSA-compatible insu		13,348.80
<b>5001.1.062: UNIFORM ALLOWANCE</b>			<i>No longer identified separate of pay.</i>
<b>5111.1.111: SAFETY CLOTHING</b>			
	1125313 L N Curtis & Sons	patches	232.69

## CHECKS ISSUED LISTING - JAN 2023 FIRE OPERATIONS

### 5111.1.115: SAFETY EQUIPMENT

1124836 US Bank	cleats	24.64
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### 5111.1.121: COMMUNICATIONS: RADIOS

1124829 Columbia Communications	radio parts for pickup	76.12
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### 5111.1.124: COMMUNICATIONS: TELEPHONE

1124446 Comcast	phone/internet	60.50
1124444 Verizon Wireless (Cell Co)	cell phones	293.22
1124472 Comcast	phone/internet	105.92
1125349 Comcast	phone/internet	127.66
1125348 Verizon Wireless (Cell Co)	cell phones	48.98
1125309 AT&T	phone	61.86
1125310 Comcast	phone/internet	185.52

### 5111.1.131: FOOD/FIRE LINE MEALS

*none issued*

### 5111.1.141: HOUSEHOLD EXPENSE

1124824 Aramark	rag/coverall service	91.52
1124828 CA Waste Recovery	trash removal	123.09
1124831 Ebbetts Pass Lumber Co	rod	8.90
1124836 US Bank	bulbs	36.89
1125308 Anchor Pest Control	pest control	96.00

### 5111.1.151: INSURANCE: PROPERTY/LIABILITY

*none issued*

### 5111.1.153: INSURANCE: WORKER'S COMPENSATION

*none issued*

### 5111.1.181: MAINTENANCE: APPARATUS

1124825 Arnold Auto Supply	tube, filter, parts	435.37
1124836 US Bank	batteries, core return, parts	626.89

### 5111.1.182: MAINTENANCE: UTILITIES

1124825 Arnold Auto Supply	parts, fuse block, switch, hitch	263.73
1124831 Ebbetts Pass Lumber Co	fasteners, grommets, bucket	193.75
1124836 US Bank	U3018: charger, cable	225.67

### 5111.1.201: BUILDING & GROUNDS MAINTENANCE

1124445 CISCO Fire Sprinklers	service fire extinguishers	240.00
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### 5111.1.211: EMERGENCY CARE

*none issued*

## CHECKS ISSUED LISTING - JAN 2023 FIRE OPERATIONS

### 5111.1.221: MEMBERSHIPS/SUBSCRIPTIONS

1124827 Calaveras Co Fire Chiefs Assn membership	50.00
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### 5111.1.241: OFFICE EXPENSE

1124831 Ebbetts Pass Lumber Co	extension cords, velcro	59.67
1124836 US Bank	spam blkr, office supplies	80.46

### 5111.1.243: OFFICE EXPENSE: POSTAGE

JE Calaveras Co	mailing of checks	27.20
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### 5111.1.245: OFFICE EXPENSE: COPIES

1124448, 1124836 Power Business Technology	copier maintenance	71.28
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### 5111.1.271: PROFESSIONAL SERVICES

1124834 Nicholson & Olson CPAs	prepare/submit SCO report	750.00
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### 5111.1.401: SMALL TOOLS/FF EQUIPMENT

1124836 US Bank	chainsaw and spike kit	1,504.14
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### 5111.1.402: SMALL TOOLS: HOSE / SCBA

*none issued*

### 5111.1.411: SPECIAL DISTRICT EXPENSE

1124826 CA Dept of Justice	background	64.00
1124830 Ebbetts Pass FF Assoc.	reimb annual awds dinner	900.00
1124836 US Bank	awards, jackets	150.00
1124836 US Bank/SAMBA	EPN program	50.42

### 5111.1.412: SPECIAL DISTRICT EXPENSE: HEALTH MAINTENANCE *none issued*

### 5111.1.422: TRAINING

1124836 US Bank	class refresh	33.42
1125311 James Crabtree	reimb medic renew and physical	390.00

### 5111.1.478: TRAVEL/EDUCATION/TRAINING

*none issued*

### 5111.1.480: TRANSPORTATION FUEL

24382 Hunt & Sons Inc.	diesel	425.87
24535 Hunt & Sons Inc.	diesel	1,741.62
1125312 Ebbetts Pass Gas Service	unleaded fuel	282.41

## CHECKS ISSUED LISTING - JAN 2023 FIRE OPERATIONS

### 5111.1.501: UTILITIES: WATER/SEWER

1124471 CCWD	water/sewer	760.54
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### 5111.1.504: UTILITIES: ELECTRICITY

JE CPPA	electricity	826.31
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### 5111.1.505: UTILITIES: PROPANE

1125312 Ebbetts Pass Gas Service	propane	2,765.27
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5627 F: LAFCO Fee		<i>none issued</i>
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5640 F: STRUCTURES		<i>none issued</i>
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5701 F: EQUIPMENT		<i>none issued</i>
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### ENGINE PARAMEDIC PROGRAM ACCOUNT SUMMARY SHEET - Jan 2023

ACCOUNT	No.	BUDGET	Month	Year-To-Date	ACCOUNT BALANCE	% Disbursed Year-To-Date
<b>SALARIES &amp; BENEFITS</b>	<b>5001</b>					
Salaries/Wages	-2.001	411,145	<b>24,699.91</b>	197,952.50	213,192.50	48%
Retirement-UAL	-2.049	56,226	<b>12,435.78</b>	53,282.07	2,943.93	95%
Retirement	-2.050	61,749	<b>5,100.63</b>	38,885.61	22,863.39	63%
Group Insurance	-2.055	98,800	<b>14,639.86</b>	60,815.78	37,984.22	62%
Uniform Allowance	-2.062	600	<b>0.00</b>	600.00	-	100%
<b>SERVICES &amp; SUPPLIES</b>	<b>5111</b>					
Safety Clothing	-2.111	2,775	<b>58.17</b>	133.98	2,641.02	5%
Safety Equipment	-2.115	1,000	<b>0.00</b>	23.77	976.23	2%
Communications-Radios	-2.121	1,440	<b>19.03</b>	283.04	1,156.96	20%
Communications-Phone	-2.124	2,000	<b>220.91</b>	1,141.08	858.92	57%
Food/Meals	-2.131	160	<b>0.00</b>	14.22	145.78	9%
Housekeeping	-2.141	1,700	<b>86.87</b>	991.92	708.08	58%
Insurance-Prop/Liability	-2.151	6,884	<b>0.00</b>	6,883.00	1.00	100%
Insurance-Workers Comp	-2.153	11,580	<b>0.00</b>	11,579.85	0.15	100%
Maintenance-Apparatus	-2.181	2,900	<b>0.00</b>	0.00	2,900.00	0%
Building & Grounds Maint.	-2.201	4,070	<b>20.00</b>	2,488.04	1,581.96	61%
Copier Maintenance	-2.245	175	<b>17.74</b>	51.05	123.95	29%
Professional Services	-2.271	2,200	<b>0.00</b>	2,141.37	58.63	97%
Special District Expense	-2.411	1,030	<b>231.00</b>	903.00	127.00	88%
SDE--Health Maintenance	-2.412	3,300	<b>0.00</b>	598.00	2,702.00	18%
Training	-2.422	4,000	<b>0.00</b>	489.87	3,510.13	12%
Travel/Education	-2.478	2,700	<b>0.00</b>	27.54	2,672.46	1%
Transportation Fuel	-2.480	7,200	<b>0.00</b>	3,981.44	3,218.56	55%
Utilities - Water/Sewer	-2.501	1,165	<b>190.14</b>	774.54	390.46	66%
Utilities - Electrical	-2.504	1,360	<b>206.58</b>	1,385.81	(25.81)	102%
Utilities - Propane	-2.505	2,600	<b>691.32</b>	1,493.09	1,106.91	57%
<b>SPECIAL TAX HANDLING FEE</b>	<b>5411</b>	3,629	<b>0.00</b>	0.00	3,629.00	0%
<b>Engine Paramedic Program Totals</b>		<b>692,388</b>	<b>58,617.94</b>	<b>386,920.57</b>	<b>305,467.43</b>	<b>56%</b>

## CHECKS ISSUED LISTING - JAN 2023    ENGINE PARAMEDIC

Check No.	PAID TO	PURPOSE	AMOUNT
<b>5001.2.001: SALARIES</b>			
24277, 24421	Payroll / Statutory Elective Withholding / Paychex Fee		22,058.59
1109397, 1110036	PARS	Employee Withholding	0.00
24278, 24422	EPFF Local #3581	dues and meals withholding	417.22
24511	CalPERS	employee/employer	2,224.10
<b>5001.2.049: RETIREMENT UAL PREPAYMENT &amp; LOAN</b>			
1125317	Umpqua Bank	UAL interest payment	\$12,435.78
<b>5001.2.050: RETIREMENT (PERS)</b>			
24511	CalPERS	Employer Portion	5,100.63
<b>5001.2.055: GROUP INSURANCE</b>			
24277, 24421	Supplemental Life Premium Withholding		-12.73
1124814	FDAC-EBA	vision/dental/life premium	384.00
1124816	SDRMA-Employee Benefit Service - medical premium		6,518.87
1124817	Sterling HSA - deposit to employees accounts HSA-compatible insu		7,749.72
<b>5001.2.062: UNIFORM ALLOWANCE</b>		<i>No longer identified separate of pay.</i>	
<b>5111.2.111: SAFETY CLOTHING</b>			
1125313	L N Curtis & Sons	patches	58.17
<b>5111.2.115: SAFETY EQUIPMENT</b>		<i>none issued</i>	
<b>5111.2.121: COMMUNICATIONS: RADIOS</b>			
1124829	Columbia Communications	radio parts for pickup	19.03
<b>5111.2.124: COMMUNICATIONS: TELEPHONE</b>			
1124446	Comcast	phone/internet	15.12
1124444	Verizon Wireless (Cell Co)	cell phones	73.30
1124472	Comcast	phone/internet	26.48
1125349	Comcast	phone/internet	31.92
1125348	Verizon Wireless (Cell Co)	cell phones	12.24
1125309	AT&T	phone	15.47
1125310	Comcast	phone/internet	46.38
<b>5111.2.141: HOUSEHOLD EXPENSE</b>			
1124824	Aramark	rag/coverall service	22.88
1124828	CA Waste Recovery	trash removal	30.77
1124836	US Bank	bulbs	9.22
1125308	Anchor Pest Control	pest control	24.00

## CHECKS ISSUED LISTING - JAN 2023    ENGINE PARAMEDIC

5111.2.151: INSURANCE: PROPERTY/LIABILITY *none issued*

5111.2.153: INSURANCE: WORKER'S COMPENSATION *none issued*

### 5111.2.181: MAINTENANCE: APPARATUS

1110363 Arnold Auto Supply	U1005: gauge, ATF, U7: parts, A	160.95
1110369 Chains Required	U1005: chains	255.50

### 5111.2.201: BUILDING & GROUNDS MAINTENANCE

1124445 CISCO Fire Sprinklers	service fire extinguishers	20.00
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### 5111.2.245: OFFICE EXPENSE: COPIES

1124448, 1124831 Power Business Technology	copier maintenance	17.74
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### 5111.2.271: PROFESSIONAL SERVICES

*none issued*

### 5111.2.402: SMALL TOOLS - Hose/SCBA

*none issued*

### 5111.2.411: SPECIAL DISTRICT EXPENSE

1124830 Ebbetts Pass FF Assoc.	reimb annual awds dinner	225.00
1124836 US Bank/SAMBA	EPN program	6.00

### 5111.2.412: SPECIAL DISTRICT EXPENSE: HEALTH MAINTENANCE *none issued*

### 5111.2.422: TRAINING

1124836 US Bank	BAB medic license renewal	
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### 5111.2.478: TRAVEL/EDUCATION/TRAINING

*none issued*

### 5111.2.480: TRANSPORTATION FUEL

*none issued*

### 5111.2.501: UTILITIES: WATER/SEWER

1124471 CCWD	water/sewer	190.14
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### 5111.2.504: UTILITIES: ELECTRICITY

JE CPPA	electricity	\$206.58
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### 5111.2.505: UTILITIES: PROPANE

1125312 Ebbetts Pass Gas Service	propane	\$691.32
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### 5411 P: SPECIAL TAX HANDLING FEE

*none issued*



### AMBULANCE PROGRAM ACCOUNT SUMMARY SHEET - January 2023

ACCOUNT	No.	BUDGET	Month	Year-To-Date	ACCOUNT BALANCE	% Disbursed Year-To-Date
<b>SALARIES &amp; BENEFITS</b>	<b>5001</b>					
Salaries/Wages	-3.001	1,596,163	113,296.29	832,484.32	763,678.68	52%
Retirement-UAL	-3.049	96,216	21,199.78	90,813.39	5,402.61	94%
Retirement	-3.050	185,670	15,139.89	109,135.82	76,534.18	59%
Group Insurance	-3.055	401,728	44,053.10	235,647.13	166,080.87	59%
Uniform Allowance	-3.062	3,000	0.00	2,600.00	400.00	87%
<b>SERVICES &amp; SUPPLIES</b>	<b>5111</b>					
Safety Clothing	-3.111	13,860	290.86	1,309.26	12,550.74	9%
Safety Equipment	-3.115	5,750	24.64	143.49	5,606.51	2%
Communications-Radios	-3.121	4,200	95.16	1,415.26	2,784.74	34%
Communications-Phone	-3.124	10,000	1,104.56	5,705.40	4,294.60	57%
Food - Fire Line Meals	-3.131	800	0.00	118.49	681.51	15%
Housekeeping	-3.141	8,500	434.37	4,959.72	3,540.28	58%
Insurance-Prop/Liability	-3.151	27,535	0.00	27,535.00	-	100%
Insurance-Workers Comp	-3.153	46,319	0.00	46,318.39	0.61	100%
Maintenance-Ambulances	-3.183	31,250	558.18	10,637.08	20,612.92	34%
Building Maintenance	-3.201	20,350	240.00	14,402.83	5,947.17	71%
Emergency Care/Rescue	-3.211	43,080	5,501.55	28,201.31	14,878.69	65%
Memberships	-3.221	150	0.00	0.00	150.00	0%
Office Expense	-3.241	4,800	140.13	1,253.04	3,546.96	26%
Office Expense - Copies	-3.245	860	88.73	300.35	559.65	35%
Professional Services	-3.271	69,934	2,447.50	48,306.76	21,627.24	69%
Small Tools/FF Equipment	-3.401	7,050	255.00	3,948.70	3,101.30	56%
Special District Expense	-3.411	10,450	1,333.00	10,568.89	(118.89)	101%
SDE--Health Maintenance	-3.412	23,100	770.15	4,475.20	18,624.80	19%
SDE--Administrative Fee	-3.413	3,800	0.00	0.00	3,800.00	0%
Training	-3.422	12,000	250.00	9,522.19	2,477.81	79%
Travel/Education	-3.478	4,500	0.00	137.73	4,362.27	3%
Transportation Fuel	-3.480	22,000	2,480.16	18,313.85	3,686.15	83%
Utilities - Water/Sewer	-3.501	5,815	950.68	3,872.73	1,942.27	67%
Utilities - Electrical	-3.504	6,800	1,032.89	6,929.15	(129.15)	102%
Utilities - Propane	-3.505	13,000	3,456.59	7,465.49	5,534.51	57%
Bank Charges	5403 A	-	0.00	0.00	-	
SPECIAL TAX HANDLING FEE	5411	22,757	0.00	0.00	22,757.00	0%
REFUND OVERPAYMENT	5612	13,000	4,558.68	12,039.63	960.37	93%
Bad Debts (NSF checks)	5616	-	0.00	0.00	-	
<b>FIXED ASSETS</b>						
Building Fund: Structures	5640	-	0.00	0.00	-	
Equipment	5701	314,000	0.00	14,972.10	299,027.90	
<b>Ambulance Program Totals</b>		3,028,437	219,701.89	1,553,532.70	1,474,904.30	51%

## CHECKS ISSUED LISTING - JAN 2023 Sta. 3 Ambulance

Check No.	PAID TO	PURPOSE	AMOUNT
<b>5001.3.001: SALARIES</b>			
24277, 24421	Payroll / Statutory Elective Withholding / Paychex Fee		98,333.11
1109397, 1110036	PARS	Employee Withholding	0.00
24278, 24422	EPFF Local #3581	dues and meals withholding	2,144.34
24511	CalPERS	employee/employer	12,818.84
<b>5001.3.049: RETIREMENT UAL PREPAYMENT &amp; LOAN</b>			
1125317	Umpqua Bank	UAL interest payment	\$21,199.78
<b>5001.3.050: RETIREMENT (PERS)</b>			
24511	CalPERS	Employer Portion	15,139.89
<b>5001.3.055: GROUP INSURANCE</b>			
24277, 24421	Supplemental Life Premium Withholding		-126.77
1124814	FDAC-EBA	vision/dental/life premium	2,075.53
1124816	SDRMA-Employee Benefit Service - medical premium		30,442.68
1124817	Sterling HSA - deposit to employees accounts HSA-compatible insu		11,661.66
<b>5001.3.062: UNIFORM ALLOWANCE</b>		<i>No longer identified separate of pay.</i>	
<b>5111.3.111: SAFETY CLOTHING</b>			
1125313	L N Curtis & Sons	patches	290.86
<b>5111.3.115: SAFETY EQUIPMENT</b>			
1124836	US Bank	cleats	24.64
<b>5111.3.121: COMMUNICATIONS: RADIOS</b>			
1124829	Columbia Communications	radio parts for pickup	95.16
<b>5111.3.124: COMMUNICATIONS: TELEPHONE</b>			
1124446	Comcast	phone/internet	75.62
1124444	Verizon Wireless (Cell Co)	cell phones	366.52
1124472	Comcast	phone/internet	132.40
1125349	Comcast	phone/internet	159.57
1125348	Verizon Wireless (Cell Co)	cell phones	61.23
1125309	AT&T	phone	77.33
1125310	Comcast	phone/internet	231.89
<b>5111.3.131: FOOD/FIRE LINE MEALS</b>		<i>none issued</i>	

## CHECKS ISSUED LISTING - JAN 2023 Sta. 3 Ambulance

### 5111.3.141: HOUSEHOLD EXPENSE

1124824 Aramark	rag/coverall service	114.39
1124828 CA Waste Recovery	trash removal	153.87
1124836 US Bank	bulbs	46.11
1125308 Anchor Pest Control	pest control	120.00

### 5111.3.151: INSURANCE: PROPERTY/LIABILITY

*none issued*

### 5111.3.153: INSURANCE: WORKER'S COMPENSATION

*none issued*

### 5111.3.183: MAINTENANCE: AMBULANCES

1124825 Arnold Auto Supply	DEF	122.20
1124836 US Bank	U6003: drive belt	435.98

### 5111.3.201: BUILDING & GROUNDS MAINTENANCE

1124445 CISCO Fire Sprinklers	service fire extinguishers	240.00
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### 5111.3.211: EMERGENCY CARE

1124473, 112535 Life Assist Inc	medical supplies	4,946.66
1124443 Airgas	oxygen	554.89

### 5111.3.221: MEMBERSHIPS/SUBSCRIPTIONS

*none issued*

### 5111.3.241: OFFICE EXPENSE

1124831 Ebbetts Pass Lumber Co	extension cords, velcro	59.67
1124836 US Bank	spam blkr, office supplies	80.46

### 5111.3.245: OFFICE EXPENSE: COPIES

1124448, 1124836 Power Business Technology	copier maintenance	88.73
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### 5111.3.271: PROFESSIONAL SERVICES

1124833 Health Management Associates	IGT-PP JGEMT consultation	737.50
1125314 Wittman Enterprises, LLC	PCRS: 39	1,710.00

### 5111.3.401: SMALL TOOLS/FF EQUIPMENT

1124837 Zoll Medical Corp	mon/defib calibration PM	255.00
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### 5111.3.411: SPECIAL DISTRICT EXPENSE

1124830 Ebbetts Pass FF Assoc.	reimb annual awds dinner	1,125.00
1124836 US Bank/SAMBA	EPN program	24.00
1125350 Financial Credit Network	credit card collection fees	184.00

## **CHECKS ISSUED LISTING - JAN 2023    Sta. 3 Ambulance**

### **5111.3.412: SPECIAL DISTRICT EXPENSE: HEALTH MAINTENANCE**

1124447 Nationwide Medical Surgical	Hep B vaccines	770.15
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<b>5111.3.413: SPECIAL DISTRICT EXPENSE: ADMINISTRATIVE FEE</b>	<i>none issued</i>
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<b>5111.3.422: TRAINING</b>	<i>none issued</i>
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<b>5111.3.478: TRAVEL/EDUCATION/TRAINING</b>	<i>none issued</i>
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### **5111.3.480: TRANSPORTATION FUEL**

24380 WEX Bank	diesel	571.81
24382 Hunt & Sons Inc.	diesel	615.18
24535 Hunt & Sons Inc.	diesel	1,293.17

### **5111.3.501: UTILITIES: WATER/SEWER**

1124471 CCWD	water/sewer	950.68
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### **5111.3.504: UTILITIES: ELECTRICITY**

JE CPPA	electricity	1,032.89
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### **5111.3.505: UTILITIES: PROPANE**

1125312 Ebbetts Pass Gas Service	propane	3,456.59
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<b>5403 A: TREASURER'S ADMIN FEE</b>	<i>none issued</i>
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<b>5411 A: SPECIAL TAX HANDLING FEE</b>	<i>none issued</i>
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<b>5640 A: STRUCTURES</b>	<i>none issued</i>
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<b>5701 A: EQUIPMENT</b>	<i>none issued</i>
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### **5612 A: REFUNDS**

24536 CA Dept of Health Care Services QAF		4,558.68
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# EBBETTS PASS FIRE DISTRICT

Invites applications for:

## Firefighter-Paramedic Recruit

(Entry Level)



**\$79,142 to \$92,643**

**The District additionally pays 100% of the Family Medical Plan (\$34,000.00),  
Firefighters also receive up to an additional 12% of their base pay in Longevity Pay.**

The Ebbetts Pass Fire District is seeking Candidates to fill open Firefighter-Paramedic positions. To be eligible for this hiring and eligibility list, you must meet the following criteria:

- Candidates **MUST** be on the FCTC Statewide Eligibility List (with the exception of internal candidates\*\*), provide certification of CPAT (valid within 12 months of application deadline) and submit an Ebbetts Pass Fire District Employment Application by Sunday, March 19, at 11:00 pm.
- High School graduation or equivalent
- Candidates Must have a California Class C Driver's License and complete in-house driver training licensing program within the first two years of employment.

**Candidates without a California Firefighter 1 academy graduation certificate or equivalent.**

- Must have a minimum of two years full-time paramedic experience or equivalent within an ALS system. Successful candidates will be assisted by EPFD to obtain their Firefighter 1 State certificate prior to completing their probationary time period.

**Candidates with a California State Firefighter 1 academy graduation certificate or equivalent.**

- Successful Candidates must have their FF1 certification prior to concluding their probationary period.
- Must have a Paramedic License or National Registry EMTP. Local EMSA Accreditation is required at time of appointment. Successful candidates will be assisted by EPFD in the Local EMSA accreditation process.

**The Position:** Under direction, as a Firefighter-Paramedic, you will assist with and/or provide Advanced and Basic Life Support in a pre-hospital setting, providing emergency medical assistance to victims of accidents, injuries or illnesses; ALS ambulance transport; respond to structure and wildland fire emergencies, hazardous materials and rescue incidents, and other public service requests; perform inspection and code enforcement activities, conduct education sessions regarding fire/emergency safety practices and procedures including CPR; drive and operate emergency apparatus including District-operated ALS ambulance; perform fire station and ground maintenance; drill and train; maintain, test and operate tools and equipment; attend instructional sessions related to the job; participate in the District physical fitness program; participate in public relations and fire prevention activities; prepare reports; and perform related duties as assigned.

*EPFD provides a broad range of services to the community--offering a variety of specialized rescue services; building a safer community through fire prevention and public education; and preparing the community through disaster preparedness planning and training.*

**Opportunity:** The District is establishing an eligibility list for two additional firefighter-paramedic positions.

**The District:** EPFD is a combination paid/volunteer fire district located in the southeastern portion of Calaveras County. With two career fire stations, the District begins along Highway 4 at the Utica Grade (approx. 2,500' elevation) and continues up the highway to the Alpine County line (7,000'). The District includes the resort and retirement community of Arnold, the majestic Calaveras Big Trees State Park, and is near the Bear Valley/Mt. Reba ski resort. For more details about the District, see our website at [www.epfd.org](http://www.epfd.org).

## **Compensation and Benefits**

**Firefighter-Paramedic** \$79,142 to \$92,643 annually this includes the paramedics 15% premium pay, regular OT and the 5% Holiday Pay. District utilizes a 6 step pay schedule which allows for step increases within classifications and automatic annual cost of living adjustments. Paramedics hired after November 15, 2016 receive premium pay equal to 15% of their hourly rate as a Firefighter Paramedic until they reach top step Firefighter Paramedic. The 15% premium received as a top step Firefighter Paramedic will be the employee's paramedic premium pay for all positions held by the individual beyond top step Firefighter.

**Insurance Coverage:** In an addition to your monthly salary the District currently pays 100% for the department funded health insurance premiums (Currently a family plan costs \$34,000 annually). This amount covers an employee and their family for medical, vision, and dental with no out-of-pocket expense to the employee currently for premiums. There is no cash value or payments made to an employee for any substitution of this benefit package.

The District pays the premium for an employee to receive \$50K life, \$40K accidental death and dismemberment insurance coverage.

**Retirement:** Classic CalPERS members have a retirement formula of Safety 3% at 55 and the District pays 4% of employee's contributions for Classic Members. New CalPERS members have a retirement formula of Safety 2.7% at 57. CalPERS service credit for unused sick leave upon retirement.

**Deferred Compensation:** The employee may elect to participate in a deferred compensation program.

**Shift:** 48-hour shift on-duty with 96 hours off duty (56-hour work week schedule).

**Vacation:** 112 hours up to 240 hours annual vacation, depending on length of service.

**Sick Leave:** Accrued at 18 hours per month.

**Holidays:** The District pays 5% in lieu of any and all holidays.

**Longevity pay:** Up to 12%.

## **THE APPLICATION AND SELECTION PROCESS**

In order to participate in this examination process, candidates **MUST** be on the FCTC Statewide Eligibility List (with the exception of internal candidates\*\*), provide certification of CPAT (valid within 12 month of application deadline) and submit an Ebbetts Pass Fire District Employment Application by Sunday, March 19, at 11:00 pm.

Please visit [www.FCTCOnline.org](http://www.FCTCOnline.org) for information on how to be placed on the FCTC Statewide Eligibility List, how to register for upcoming California Firefighter Joint Apprenticeship (Cal-JAC) Candidate Physical Agility Tests (CPAT) and written tests, information and study materials, and available financial hardship grants and testing fees.

**\*\*NOTE:** Internal candidates are not required to register with FCTC, but must submit an Ebbetts Pass Fire District Employment Application and copies of all required certifications by the application deadline, as well as a current CPAT (valid within 12 months of application deadline).

The District recommends that Candidates write a compelling cover letter be included as an attachment to the application. All application materials received by the filing date will be reviewed for accuracy, completeness and job related qualifications. Candidates will be screened based upon qualifications and experience in serving the EMS and Fire Service Mission. Screened candidates will be invited to participate in the testing process. There will be a limited number of candidates invited to participate in the testing process which may be any combination of written, oral, medical assessment and/or performance exams. All statements made in the application materials are subject to verification. False statements will be cause for disqualification or discharge. The Fire Chief will conduct final

interviews and recommend the top candidate for the position. The Fire Chief's choice for the position will be final. At the Fire Chief's discretion, all candidates may be rejected.

Applications for Firefighter-Paramedic entry level position may be obtained at [www.epfd.org](http://www.epfd.org) and returned to the District office, along with a resume, and cover letter at PO Box 66, Arnold CA 95223. Resumes are not acceptable as substitutes for any part of the application. Failure to complete all required information on the application may result in your disqualification from the testing process.

Appointment is subject to successfully passing a pre-employment physical, personnel history inquiry and criminal history check per Government Code 1031, and psychological evaluation. Before starting work, applicants must present documentation of their identity, authorization to work in the United States and a DMV driving record. All employees hired after January 1, 1999, are required to sign a no tobacco usage agreement. Following appointment, a 12-18 month probationary period is required as the final phase of the appointment process. Candidates must complete their FF1 State Certificate prior to completion of their probationary period.

The email address you provide on the application will be the primary means of communication with EPFD. EPFD will use that email to contact you regarding your application and this recruitment process.

All aspects of employment shall be without regard to race, creed, color, religion, national origin, sex, disability, political affiliation, ancestry, physical disability, mental disability, medical condition, marital status, age, sexual orientation, or gender identity. Reasonable accommodations will be made for disabled applicants to participate in the application and examination process. Please advise the District Office of special needs in advance of the examination so that accommodations can be arranged.

If you have any questions regarding the application process, please contact Battalion Chief Hendrix at (209)795-1646, or by email at [R250Hendrix@EPFD.org](mailto:R250Hendrix@EPFD.org).

## **TENTATIVE RECRUITMENT SCHEDULE**

**Application Deadline: Sunday, March 19, 2023**

**Assessment Center: The week of March 26th**

**Chief's Interviews: TBA**

**NO FURTHER INFORMATION WILL BE GIVEN TO CANDIDATES REGARDING THE TESTING PROCEDURE EXCEPT IN A LETTER OF INVITATION. THANK YOU FOR YOUR CONSIDERATION.**

*Note: EPFD, at its sole discretion, may suspend, modify, or cancel this examination at any time before its completion. Work periods and work days are subject to change dependent upon the operational requirements of EPFD. The information contained in this announcement is subject to change and does not constitute either an express or implied contract.*



**California Special  
Districts Association**  
*Districts Stronger Together*

**DATE:** January 30, 2023  
**TO:** CSDA Voting Member Presidents and General Managers  
**FROM:** CSDA Elections and Bylaws Committee  
**SUBJECT:** **CSDA BOARD OF DIRECTORS CALL FOR NOMINATIONS  
SEAT C**

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The Elections and Bylaws Committee is looking for Independent Special District Board Members or their General Managers who are interested in leading the direction of the California Special Districts Association for the 2024 - 2026 term.

The leadership of CSDA is elected from its six geographical networks. Each of the six networks has three seats on the Board with staggered 3-year terms. Candidates must be affiliated with an independent special district that is a CSDA Regular Member in good standing and located within the geographic network that they seek to represent.  
(See attached CSDA Network Map)

The CSDA Board of Directors is the governing body responsible for all policy decisions related to CSDA's member services, legislative advocacy, education and resources. The Board of Directors is crucial to the operation of the Association and to the representation of the common interests of all California's special districts before the Legislature and the State Administration. Serving on the Board requires one's interest in the issues confronting special districts statewide.

**Commitment and Expectations:**

- Attend all Board meetings, usually 4-5 meetings annually, at the CSDA office in Sacramento.
- Participate on at least one committee, meets 3-5 times a year at the CSDA office in Sacramento.  
(CSDA reimburses Directors for their related expenses for Board and committee meetings as outlined in Board policy).
- Attend, at minimum, the following CSDA annual events: Special Districts Legislative Days - held in the spring, and the CSDA Annual Conference - held in the fall.  
(CSDA does **not** reimburse expenses for the two conferences even if a Board or committee meeting is held in conjunction with the event)
- Complete all four modules of CSDA's Special District Leadership Academy within 2 years of being elected.  
(CSDA does **not** reimburse expenses for the Academy classes even if a Board or committee meeting is held in conjunction with the event).





**Nomination Procedures:** Any Regular Member in good standing is eligible to nominate one person, a board member or managerial employee (as defined by that district's Board of Directors), for election to the CSDA Board of Directors. **A copy of the member district's resolution or minute action and Candidate Information Sheet must accompany the nomination. The deadline for receiving nominations for the Northern, Sierra, Coastal and Southern Networks is April 6, 2023. Where there is no incumbent running in the Bay Area and Central Networks the deadline for receiving nominations is April 17, 2023. Nominations and supporting documentation may be mailed or emailed.**

Mail: 1112 I Street, Suite 200, Sacramento, CA 95814  
Fax: 916.442.7889  
E-mail: [amberp@csda.net](mailto:amberp@csda.net)

***Once received, nominees will receive a candidate's letter. The letter will serve as confirmation that CSDA has received the nomination and will also include campaign guidelines.***

CSDA will begin electronic voting on June 5, 2023. All votes must be received through the system no later than 5:00 p.m. July 14, 2023. The successful candidates will be notified no later than July 18, 2023. All selected Board Members will be introduced at the Annual Conference in Monterey, CA in August 2023.

#### **Expiring Terms**

(See enclosed map for Network breakdown)

<b>Northern Network</b>	Seat C – Fred Ryness, Burney Water District*
<b>Sierra Network</b>	Seat C – Pete Kampa, Groveland Community Services District*
<b>Bay Area Network</b>	Seat C – <i>Vacant</i>
<b>Central Network</b>	Seat C – Steve Perez, GM, Rosamond Community Services District
<b>Coastal Network</b>	Seat C – Vince Ferrante, Moss Landing Harbor District*
<b>Southern Network</b>	Seat C – Arlene Schafer, Costa Mesa Sanitary District*

(\* = Incumbent is running for re-election)

**CSDA will be using a web-based online voting system allowing your district to cast your vote easily and securely. Electronic Ballots will be emailed to the main contact in your district June 5, 2023. All votes must be received through the system no later than 5:00 p.m. July 14, 2023.**

*Districts can opt to cast a paper ballot instead; but you must contact Amber Phelen by e-mail [amberp@csda.net](mailto:amberp@csda.net) **by April 6, 2023** in order to ensure that you will receive a paper ballot on time.*

**CSDA will mail paper ballots on June 5, 2023 per district request only.**

If you have any questions, please contact Amber Phelen at [amberp@csda.net](mailto:amberp@csda.net).



**California Special  
Districts Association**  
*Districts Stronger Together*

## 2023 BOARD OF DIRECTORS NOMINATION FORM

Name of Candidate: \_\_\_\_\_

District: \_\_\_\_\_

Mailing Address: \_\_\_\_\_  
\_\_\_\_\_

Network: \_\_\_\_\_ (see map)

Telephone: \_\_\_\_\_  
(PLEASE BE SURE THE PHONE NUMBER IS ONE WHERE WE CAN REACH THE CANDIDATE)

Fax: \_\_\_\_\_

E-mail: \_\_\_\_\_

Nominated by (optional): \_\_\_\_\_

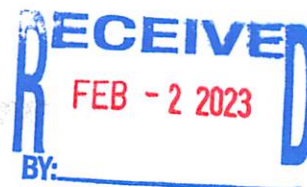
Return this form, a Board resolution/minute action supporting the candidate, and  
Candidate Information Sheet by mail or email to:

CSDA  
Attn: Amber Phelen  
1112 I Street, Suite 200  
Sacramento, CA 95814  
(877) 924-2732

amberp@csda.net

***DEADLINE FOR RECEIVING NOMINATIONS:***

***March 31, 2023 at 5:00 p.m.***





**California Special  
Districts Association**  
*Districts Stronger Together*

## 2023 CSDA BOARD CANDIDATE INFORMATION SHEET

The following information **MUST** accompany your nomination form and Resolution/minute order:

Name: \_\_\_\_\_

District/Company: \_\_\_\_\_

Title: \_\_\_\_\_

Elected/Appointed/Staff: \_\_\_\_\_

Length of Service with District: \_\_\_\_\_

1. Do you have current involvement with CSDA (such as committees, events, workshops, conferences, Governance Academy, etc.):

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2. Have you ever been associated with any other state-wide associations (CSAC, ACWA, League, etc.):

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3. List local government involvement (such as LAFCo, Association of Governments, etc.):

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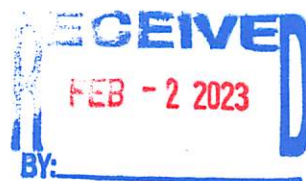
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4. List civic organization involvement:

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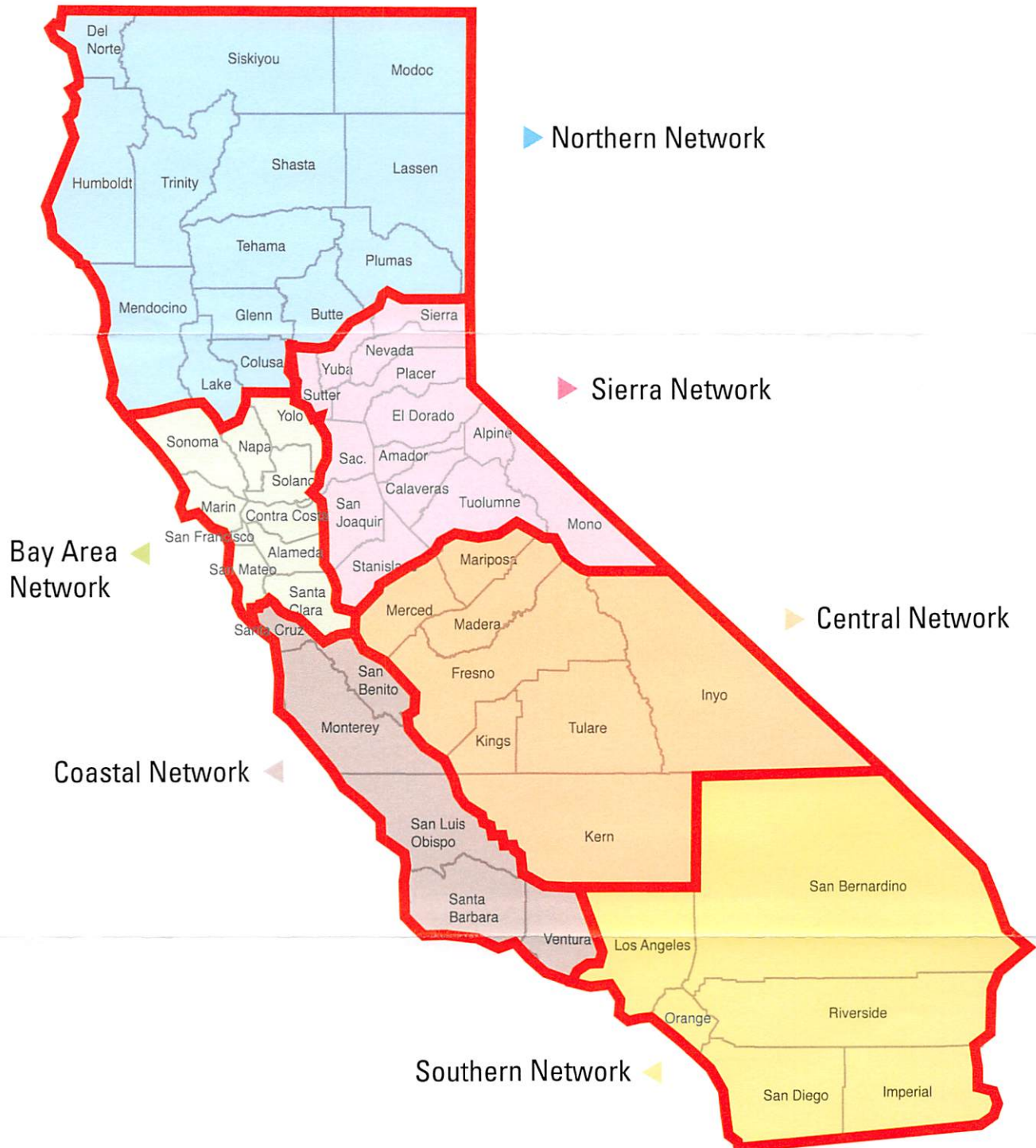
**\*\*Candidate Statement** – Although it is not required, each candidate is requested to submit a candidate statement of no more than 300 words in length. **Any statements received in the CSDA office March 31, 2023, after 5:00 p.m. will not be included with the ballot.**





California Special Districts Association

## DISTRICT NETWORKS





## Fire Agencies Insurance Risk Authority

Date: January 27, 2023  
To: FAIRA Member Agencies  
Subject: **Notice of Nomination and Election Procedures for the 2023 Election to the Authority's Governing Board**

In accordance with the Fire Agencies Insurance Risk Authority's Sixth Amended Joint Powers Authority Agreement (JPA), seven (7) positions of the Governing Board ("Board") must be filled by election prior to July 1, 2023. The following Member Agencies are eligible for re-election:

Fresno County	San Miguel	Vacaville
Kentfield	South Placer	
Northstar CSD	Tiburon	

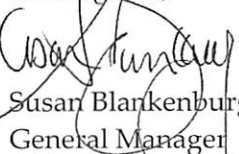
Should your Agency wish to nominate an individual to represent it in the election, that person must hold a position within your Agency that is one of the following:

- A Member of the Legislative Body;
- The Administrative Officer;
- The Fire Chief; or
- A Staff Person responsible for the Risk Management Function.

After your Agency nominates the individual by formal action, please submit a Nomination Form (enclosed) listing that individual as a nominee as well as a short biographical statement. Forms are required to be sent no later than March 14, 2023 to FAIRA by email to [tay\\_gonzalez@ajg.com](mailto:tay_gonzalez@ajg.com)

Nominees will be placed on a ballot that will be sent to all Member Agencies. Each will then be able to vote for seven (7) of the nominees, who will then fill the seven (7) open Board positions. Should you have any questions concerning this matter, please contact me or Tay Gonzalez directly.

Best regards,

  
Susan Blankenburg  
General Manager

Enclosure (Nomination Form)

**NOMINATION OF INDIVIDUAL TO STAND FOR ELECTION TO THE FAIRA  
GOVERNING BOARD IN 2023**

\_\_\_\_\_, a Member Agency of FAIRA, hereby nominates the following individual representing a FAIRA Member Agency to stand for election prior to July 1, 2023 for one of seven (7) Governing Board of Directors positions.

\_\_\_\_\_, a Member Agency of FAIRA, has authorized the nomination by motion of the Agency's Governing Board made and passed on \_\_\_\_\_.

\_\_\_\_\_  
Nominated Individual's Name

\_\_\_\_\_  
Title

Signed: \_\_\_\_\_  
District Board Chairperson or Designee

Date: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
District Board Clerk

Please attach a short biographical statement of the Nominated Individual to be circulated during the election.

The following current Member Districts' seats are eligible for re-election:

Fresno County  
Kentfield  
Northstar CSD  
San Miguel

South Placer  
Tiburon  
Vacaville



Notification of Nominations – 2023 Election  
SDRMA Board of Directors

January 18, 2023

Mr. Jon Dashner  
Board of Directors  
Ebbetts Pass Fire District  
Post Office Box 66  
Arnold, California 95223-0066

Dear Mr. Dashner:

Notice of Nominations for the Special District Risk Management Authority (SDRMA) Board of Directors 2023 Election is being provided in accordance with the SDRMA Sixth Amended and Restated Joint Powers Agreement. The following nomination information has been posted to the SDRMA website: Nomination Packet Checklist, Board of Director Fact Sheet, Nomination/Election Schedule, SDRMA Election Policy No. 2022-06, Sample Resolution for Candidate Nomination and Candidate Statement of Qualifications.

General Election Information - Three (3) Directors seats are up for election. The nomination filing deadline is Monday, May 1, 2023. Nomination submissions must be received by 4:30 pm at the SDRMA office on May 1, 2023, in original format with wet signatures. *Digital/Electronic signatures will not be accepted.* Ballots will be mailed to all SDRMA member agencies in mid-May. Mail-in ballots will be due Tuesday, August 8, 2023.

Nominee Qualifications - Nominees must be a member or the agency's governing body or full-time management employee (see SDRMA Election Policy 2022-06, Section 4.1) and be an active member agency of both SDRMA's property/liability and workers' compensation programs. Candidates must be nominated by resolution of their member agency's governing body and complete and submit a "Statement of Qualifications".

Nomination Documents and Information - Nomination documents (Nominating Resolution and Candidates Statement of Qualifications) and nomination guideline information may be obtained on SDRMA's website at [www.sdrma.org](http://www.sdrma.org). To obtain documents electronically:

*From the SDRMA homepage, click on the "2023 Nomination & Election Information" button. All necessary nomination documents and election information may be downloaded and printed.*





*Nomination Filing Deadline* – Nomination documents must be received in SDRMA's office no later than 5:00 P.M. on Monday, May 1, 2023.

Please do not hesitate to contact us [memberplus@sdrma.org](mailto:memberplus@sdrma.org) or 800-537-7790, if you have any questions regarding the 2023 SDRMA Board of Director Nominations or the election process.

Sincerely,  
Special District Risk Management Authority

Ellen Doughty, ARM  
Chief Member Services Officer







1112 I Street, Suite 300  
Sacramento, California 95814-2865  
T 916.231.4141 or 800.537.7790 • F 916.231.4111

Maximizing Protection. Minimizing Risk. • [www.sdrma.org](http://www.sdrma.org)

January 23, 2023

Ebbetts Pass Fire District  
Ms. Cheryl Howard  
District Secretary  
Post Office Box 66  
Arnold, California 95223-0066

**Re: 2023-24 Workers' Compensation Experience Modification Factor**

Dear Ms. Howard,

In preparation for the 2023-24 Workers' Compensation Program renewal on July 1, 2023, we are providing your agency's 2023-24 Experience Modification Factor (EMOD) to help with budget planning. SDRMA follows the Workers' Compensation Insurance Rating Bureau (WCIRB) methodology for calculating EMODs. A detailed EMOD Calculation Form and claims detail to help you understand your EMOD can be found on the SDRMA Memberplus Portal under Notifications in the Member Letters section. If you would like a printed copy, please send your request to [memberplus@sdрма.org](mailto:memberplus@sdрма.org) or 800-537-7790.

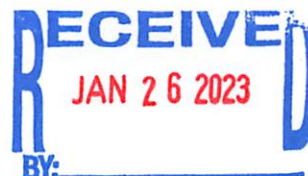
**Your agency's 2023-24 EMOD is 136%**

If you have questions regarding your agency's EMOD, please contact us at [memberplus@sdрма.org](mailto:memberplus@sdрма.org) or 800-537-7790.

The market for Workers' Compensation coverage continues to remain stable. We anticipate only medical inflation to cause minor rate increases for excess/reinsurance coverage for the 2023-24 program year. Thus, we anticipate minimal rate changes for the 2023-24 program year.

The SDRMA Board of Directors will also discuss a potential Longevity Distribution in the coming months. Should the board approve a distribution, every member that has completed its initial commitment of three full program years and has an EMOD of 150% or lower is eligible to receive a longevity distribution credit when they renew coverage. More information regarding a potential longevity distribution will be shared in March.

Members considering withdrawal from coverage with SDRMA for the 2023-24 program year are required to submit a **"Notice of Intent to Withdraw" by April 1, 2023** in accordance with SDRMA Bylaws and must have completed the initial three full program year commitment period. If you have any questions about withdrawing from our program, please contact Ellen Doughty at [edoughty@sdрма.org](mailto:edoughty@sdрма.org) or 800-537-7790.



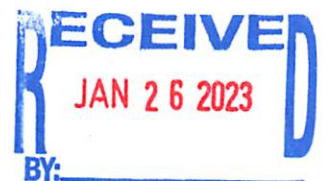


On behalf of the SDRMA Board of Directors and our entire risk management team, we thank you for your continued participation in our programs.

Sincerely,  
Special District Risk Management Authority

A handwritten signature in blue ink, appearing to read "Ellen Doughty", is written over a horizontal line.

Ellen Doughty, ARM  
Chief Member Services Officer





SPECIAL DISTRICT RISK MANAGEMENT AUTHORITY

1112 I Street, Suite 300  
Sacramento, California 95814-2865  
T 916-231-4141  
T 800-537-7790  
F 916-231-4111  
[www.sdrma.org](http://www.sdrma.org)

## SPRING EDUCATION DAY

**Wednesday, March 22, 2023**  
**Hilton Sacramento Arden West Hotel**

The SDRMA Spring Education Day provides risk management training relating to Property/Liability and Workers' Compensation at no cost. Keynote speaker Dean Coughenour will present *Building a Culture of Risk Management*. In addition, the SDRMA Board of Directors will conduct their Annual Membership Meeting that will include current insurance market updates and important upcoming renewal information.

SDRMA members that attend the Spring Education Day are eligible to earn Credit Incentive Points (CIPs) to reduce their annual contribution for both the Property/Liability and Workers' Compensation Programs.

The Education Day is free to all SDRMA and CSDA members except for the separate workshop for the CSDA Special District Leadership Academy-Governance Foundations.\*

Come meet the entire SDRMA staff and join us for safety, education and fun!

**Welcome Reception**  
**Tuesday, March 21, 2023**  
**5:00 - 6:00 p.m.**

### Hotel Information

Hilton Sacramento Arden West  
2200 Harvard Street  
Sacramento, California 95815  
T 800-344-4321

**Reserve your room by**  
**February 28, 2023.**

For group rates of \$139 plus tax  
Single or Double Room Rates

Identify yourself as a member of  
SDRMA Spring Education Day to  
receive the group rate.

Register online at [www.sdrma.org](http://www.sdrma.org)

7:30 – 8:30 a.m.	Registration/Buffer Breakfast
8:30 – 9:15 a.m.	Welcome, Annual Membership Meeting
9:15 – 9:30 a.m.	SDLF Acknowledgements and Presentations
9:30 – 10:45 a.m.	General Session: "Building a Culture of Risk Management" * Keynote Speaker Dean Coughenour
10:45 – 11:00 a.m.	Break
11:00 a.m. – 3:45 p.m.	SDRMA General Safety Specialist Certificate Program * Henri Castro, SDRMA Separate All-Day Workshop – Earn this special certificate for SDRMA Members Only!
SEPARATE WORKSHOPS	
SDLA Governance Foundations Workshop * Hilary Straus, Citrus Heights Water District Separate All-Day Workshop – SDRMA Member: Free * *CSDA Member: \$125	
11:00 a.m. – 12:00 p.m.	General Session: "Cybersecurity Checklist" * Corey Kaufman, VC3
12:00 – 1:00 p.m.	Buffet Lunch
1:00 – 2:15 p.m.	1A • Fraud Detection and Prevention * David Becker, CPA, James Marta & Co 1B • CAL/OSHA 101: How to Navigate Cal/OSHA Inspections and Other Useful Tips * Eric Lucero, SDRMA * Patrick Corcoran, Cal/OSHA Consultant
Concurrent Breakout Sessions	
2:15 – 2:30 p.m.	Break
2:30 – 3:45 p.m.	2A • It's Risky Business Operating a Public Agency * Debbie Yokota, SDRMA * Carl Fessenden, Esq., Porter Scott 2B • WC 101 Training * Danny Pena, SDRMA * John Peshkoff, Intercare Supervisor
Concurrent Breakout Sessions	
3:45 p.m.	Adjourn

Session A - Property/Liability Topics    Session B - Workers' Compensation Topics

[Membership](#) [Legislative](#) [D-RISC](#) [Education](#) [About Us](#) [Resources](#)

## 2023 FDAC Annual Conference

[Education](#) » [Annual Conference](#) » 2023 FDAC Annual Conference[Register](#) [Tell a Friend](#)

3/14/2023 to 3/17/2023

**REGISTER****When:** Tuesday, March 14th, 2023 - Friday, March 17th, 2023*Online registration is available until: 3/3/2023*

**Where:** Napa Valley Marriott Hotel & Spa  
3425 Solano Ave  
Napa, California 94558  
United States

**Contact:** [staff@fdac.org](mailto:staff@fdac.org)  
(916) 231-2941

[« Go to Upcoming Event List](#)

### Preliminary Program *\*exact dates are subject to change*

#### Tuesday, March 14th Pre-Conference (Hours – 12:00 pm to 5:00 pm)

- The Ethical and Transparent Fire District: Ethics in Public Service
- Preventing Workplace Harassment, Discrimination and Retaliation

#### Wednesday, March 15th Conference Day 1 (Hours – 8:00 am – 4:30 pm)

- Opening Ceremonies and Keynote TBD
- State Fire Officials Update
- Building an Holistic Liquidity Management Program: Stable and Variable Net Asset Value Investment Pools
- Fire Districts Legal and Legislative State Updates
- Two More Pending Breakout Sessions

#### Thursday, March 16th Conference Day 2 (Hours – 8:00 am – 5:00 pm)

- FDAC Annual Membership Meeting and Elections
- FDAC Legislative Update – What is in the works for the 2023 – 2024 legislative session?
- Anatomy of an Annexation
- Planning for The Future: Financial Planning for Fire Districts



- From the Outside In: The Role of a Fire Chief
- Three More Pending Breakout Sessions

**Friday, March 17th Conference Day 3** (Hours – 8:30 am – 11:30 am)

- TBD General Session and Closing Keynote

Don't miss out on the early bird registration discounts! [Early Bird Registration ends Friday, February 17, 2023](#). The full agenda will be released soon so stay tuned!



Days of Networking  
w/Fire District  
Professionals



Innovative  
Sessions



Minutes of  
Content



Industry Service  
Providers at Your  
Fingertips



**Napa Valley Marriott Hotel & Spa**  
3425 Solano Ave. Napa, CA 94558

**Discounted Rate: \$209**

**Deadline to Book Your Room: March 3, 2023**

**Book Your Room**

You may also call 707-253-8600 and reference the Fire Districts Association of California to receive the discounted rates.

**Breakfast & Lunches:**

The registration fee includes snacks at the Pre-Conference on Tuesday, a continental breakfast each day Wednesday through Friday and lunch on Wednesday and Thursday. It is recommended that you have a jacket or sweater, as the ballroom is kept at a cool temperature. Attendees requiring ADA accommodations should contact Carmen Berry, [cberry@FDAC.org](mailto:cberry@FDAC.org), to ensure that appropriate arrangements are made prior to the event.

**FDAC Attendee Roster:**

FDAC Sponsors & Exhibitors will be provided with an Annual Conference Attendee Roster listing names, titles, agencies, and email addresses of all registered conference participants. Attendees wishing to opt out of having their information printed in the roster may do so during the registration process. Attendees registering after Tuesday, February 21, 2023 will not be listed in the 2023 FDAC Annual Conference attendee roster.

**View Sponsorship Opportunities**

**COVID-19 Personal Responsibility and Liability Waiver:**

By registering for, or attending, the FDAC Annual Conference you voluntarily assume all risks and accept sole responsibility for any illness or injury related to exposure to COVID-19, and release FDAC from liability for any injury or harm that may result from attending the FDAC Annual Conference. FDAC's goal is to ensure a safe meeting environment. As such, you also agree to abide by any prevention or safety measures that FDAC, the Napa Valley Marriott, the Napa County Health Department or Center for Disease Control may have in place during the event. You also agree not to attend the FDAC Annual Conference if you become ill, are aware that you've been directly exposed to the COVID-19 virus within two weeks prior to the Event, or exhibit any symptoms of the COVID-19 virus prior to or during the event.

**Cancellation Policy:**

Cancellations notices must be made IN WRITING and received by FDAC no later than Friday, February 24, 2023. All cancellations received on or by Friday, February 24, 2023 will be refunded with a \$50 fee. **There will be no refunds for cancellations made after Friday, February 24, 2023.** Please send cancellation notices to [staff@FDAC.org](mailto:staff@FDAC.org).

# HOLIDAY PAY REVIEW

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CalPERS Office of Audit Services  
Employer Compliance Review

Job Number: P22-001

February 2023



California Public Employees' Retirement System  
Office of Audit Services

400 Q Street, Sacramento, CA 95811 | Phone: (916) 795-0422  
888 CalPERS (or 888-225-7377) | TTY: (877) 249-7442 | [www.calpers.ca.gov](http://www.calpers.ca.gov)

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## Memorandum

February 2, 2023

**To:** CALPERS PUBLIC AGENCY EMPLOYERS AND GOVERNING BODIES PER ATTACHMENT

**From:** BELIZ CHAPPUIE, Chief  
Office of Audit Services

**Subject:** Final Report – Holiday Pay Review

Enclosed is the Office of Audit Services (OFAS) final report on the results of our Holiday Pay Review and includes the results for 40 public agencies (employers) reviewed. The observations identified and the details of the impacted employees have been shared with each employer through a draft report. The employers' responses have been summarized in their respective final reports included in the appendix to this report. The employers' full responses to the draft reports have been forwarded to the appropriate CalPERS division and are also on file at OFAS and are available upon request.

In accordance with our resolution policy, we have referred the issues identified in the report to the appropriate division at CalPERS. Employers should work with the division to address the recommendations specified in our report. It was our pleasure to work with each employer, and we appreciate their time and assistance during this review.

Attachment

cc: Risk and Audit Committee Members  
Matthew G. Jacobs, General Counsel, CalPERS  
Anthony Suine, Deputy Executive Officer, CSS, CalPERS  
Renee Ostrander, Chief, EAMD, CalPERS  
Brad Hanson, Assistant Division Chief, EAMD, CalPERS  
Kenneth Noss, Staff Services Manager II, EAMD, CalPERS  
Truc Nguyen, Staff Services Manager I, EAMD, CalPERS

# EBBETTS PASS FIRE PROTECTION DISTRICT

## Objective and Scope

CalPERS ID	Job Number	Contract Date
2779006014	1P22-029	December 1, 1979

The objective of the Office of Audit Services (OFAS) review was to determine if public agency employers (employer) reported Holiday Pay for safety-police and safety-fire members in compliance with Government Code (GC) sections 20636 and 7522.34 and Title 2 of the California Code of Regulations (CCR) sections 571 and 571.1.

Holiday Pay is defined in CCR sections 571 and 571.1 as additional compensation for employees who are normally required to work on an approved holiday because they work in positions that require scheduled staffing without regard to holidays. For classic members, GC section 20636 and CCR section 571 specify special compensation includes a payment for special skills, knowledge, abilities, work assignments, workdays or hours, or other work conditions. All special compensation shall be limited to that which is received by a member pursuant to a labor policy or agreement to similarly situated members of a group or class of employment where such labor policy or agreement has been duly approved and adopted by the employer's governing body. Special compensation must be for services rendered during normal work hours, and reported amounts to CalPERS shall identify the pay period in which the special compensation was earned, each item of special compensation separately from payrate, and the category under which that item is listed. Special compensation is reportable as pensionable compensation for Public Employees' Pension Reform Act of 2013 (PEPRA) members if it meets the requirements of GC section 7522.34 and CCR section 571.1. Incorrect reporting of Holiday Pay may result in miscalculation of employer contributions, delays in processing retirement benefits, inaccurate retirement estimates, incorrect payment of benefits, reduction in benefits, and increased employer administrative costs for processing corrections to all impacted employee accounts for the period the misreporting occurred.

OFAS' review was limited to examining a sample of employee records for the period July 1, 2019 through June 30, 2022. Unless otherwise specified, OFAS did not review areas outside of the scope described herein, including, but not limited to, other types of compensation, payrates, and regular earnings, membership enrollment, or employment after retirement.

## Results in Brief

Records for sampled active and retired employees were reviewed to determine whether the Employer complied with GC sections 20636 and 7522.34 and CCR sections 571 and 571.1. No exceptions were noted.

## Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. The review was conducted in accordance with the International Standards for the Professional Practice of Internal Auditing. Those standards require that we plan and perform the audit to obtain sufficient, appropriate evidence to provide a reasonable basis for our



## EBBETTS PASS FIRE PROTECTION DISTRICT

findings and conclusions. Sample testing procedures provide reasonable, but not absolute, assurance that the Employer complied with the specified provisions of the Public Employees' Retirement Law. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination with regard to the results noted within the report. The appropriate CalPERS divisions will notify the Employer of the final determinations and provide appeal rights, if applicable, at that time.

### Summarized Response

A response was not required because there were no Observations noted in the report.

## Western Information Office

[Search Western Region](#) [Go](#)
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[Western Subjects](#)
[Western Archives](#)
[Contact Western](#)
[Bureau of Labor Statistics](#) > [Geographic Information](#) > [Western](#) > [CPI Summary](#)

### Western Consumer Price Index Card

- [Monthly and Bimonthly Indexes](#)
- [1-Page PDF Version of Pacific Cities Card](#) the PDF is preferred for printing (note that the tables below are updated several hours before the PDF version).

### Monthly and Bimonthly Indexes

**Consumer Price Index for All Urban Consumers (CPI-U): Selected areas, all items index, not seasonally adjusted**  
(1982-84=100 unless otherwise noted)

Area (Links provide news releases)	Back data	Oct 2022	Nov 2022	Dec 2022	Jan 2023	Percent change to Jan 2023 from			Percent change to Dec 2022 from		
						Jan 2022	Nov 2022	Dec 2022	Dec 2021	Oct 2022	Nov 2022
<b>U.S. City Average</b>	<a href="#">[PDF]</a>	298.012	297.711	296.797	299.170	6.4	0.5	0.8	6.5	-0.4	-0.3
<b>West region<sup>(1)</sup></b>	<a href="#">[PDF]</a>	317.299	315.919	314.599	317.477	6.3	0.5	0.9	6.2	-0.9	-0.4
West - Size Class A (over 2.5 million)	<a href="#">[PDF]</a>	325.860	324.407	323.322	327.337	6.6	0.9	1.2	6.2	-0.8	-0.3
West - Size Class B/C (2.5 million or less) <sup>(2)</sup>	<a href="#">[PDF]</a>	185.410	184.626	183.686	184.717	6.0	0.0	0.6	6.3	-0.9	-0.5
Mountain <sup>(3)</sup>	<a href="#">[PDF]</a>	126.100	125.655	125.349	126.000	7.2	0.3	0.5	7.4	-0.6	-0.2
Pacific <sup>(3)</sup>	<a href="#">[PDF]</a>	122.266	121.695	121.105	122.406	6.0	0.6	1.1	5.8	-0.9	-0.5
<b>Metropolitan areas published monthly</b>											
<b>Los Angeles-Long Beach-Anaheim, CA</b>	<a href="#">[PDF]</a>	317.014	314.633	312.601	318.591	5.8	1.3	1.9	4.9	-1.4	-0.6
<b>Metropolitan areas published in January, March, May, July, September, and November</b>											
<b>Phoenix-Mesa-Scottsdale, AZ<sup>(4)</sup></b>	<a href="#">[PDF]</a>	176.337		175.019					9.5	-0.7	
<b>San Francisco-Oakland-Hayward, CA</b>	<a href="#">[PDF]</a>	332.062		331.222					4.9	-0.3	
<b>Seattle-Tacoma-Bellevue, WA</b>	<a href="#">[PDF]</a>	330.173		330.489					8.4	0.1	
<b>Urban Alaska</b>	<a href="#">[PDF]</a>	261.093		256.634					5.4	-1.7	
<b>Metropolitan areas published in February, April, June, August, October, and December</b>											
<b>Riverside-San Bernardino-Ontario, CA<sup>(3)</sup></b>	<a href="#">[PDF]</a>		125.983		127.683	7.3	1.3				
<b>San Diego-Carlsbad, CA</b>	<a href="#">[PDF]</a>		348.145		354.453	6.4	1.8				
<b>Urban Hawaii</b>	<a href="#">[PDF]</a>		319.971		320.790	5.2	0.3				
<b>Footnotes</b> (1) The West region includes the Mountain and Pacific divisions. The Mountain division includes Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming. The Pacific division includes Alaska, California, Hawaii, Oregon, and Washington. (2) December 1996=100. (3) December 2017=100. (4) December 2001=100.  Source: <a href="#">Consumer Price Index</a> The Consumer Price Index (CPI) measures changes in prices of all goods and services purchased for consumption by urban households.											

[Schedule of Upcoming Releases for the Consumer Price Index](#)

**Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W): Selected areas, all items index, not seasonally adjusted**  
(1982-84=100 unless otherwise noted)

Area (Links provide news releases)	Back data	Oct 2022	Nov 2022	Dec 2022	Jan 2023	Percent change to Jan 2023 from			Percent change to Dec 2022 from		
						Jan 2022	Nov 2022	Dec 2022	Dec 2021	Oct 2022	Nov 2022

Area (Links provide news releases)	Back data	Oct 2022	Nov 2022	Dec 2022	Jan 2023	Percent change to Jan 2023 from			Percent change to Dec 2022 from		
						Jan 2022	Nov 2022	Dec 2022	Dec 2021	Oct 2022	Nov 2022
<u>U.S. City Average</u>		293.003	292.495	291.051	293.565	6.3	0.4	0.9	6.3	-0.7	-0.5
<u>West region(1)</u>		310.550	308.801	306.762	309.696	6.2	0.3	1.0	6.1	-1.2	-0.7
West - Size Class A (over 2.5 million)		316.846	314.709	312.793	316.889	6.2	0.7	1.3	5.7	-1.3	-0.6
West - Size Class B/C (2.5 million or less)(2)		186.999	186.153	184.829	185.843	6.2	-0.2	0.5	6.5	-1.2	-0.7
Mountain(3)		127.579	127.162	126.516	127.157	7.2	0.0	0.5	7.4	-0.8	-0.5
Pacific(3)		123.698	122.900	122.023	123.379	5.9	0.4	1.1	5.7	-1.4	-0.7
Metropolitan areas published monthly											
<u>Los Angeles-Long Beach-Anaheim, CA</u>		307.720	304.902	302.271	307.694	5.4	0.9	1.8	4.6	-1.8	-0.9
Metropolitan areas published in January, March, May, July, September, and November											
<u>Phoenix-Mesa-Scottsdale, AZ(4)</u>		176.673		174.903					9.7	-1.0	
<u>San Francisco-Oakland-Hayward, CA</u>		329.331		326.465					4.6	-0.9	
<u>Seattle-Tacoma-Bellevue, WA</u>		325.897		324.906					7.9	-0.3	
<u>Urban Alaska</u>		260.901		255.001					4.7	-2.3	
Metropolitan areas published in February, April, June, August, October, and December											
<u>Riverside-San Bernardino-Ontario, CA(3)</u>			126.453		127.936	7.0	1.2				
<u>San Diego-Carlsbad, CA</u>			331.524		336.315	6.1	1.4				
<u>Urban Hawaii</u>			318.464		320.135	5.6	0.5				
<b>Footnotes</b> (1) The West region includes the Mountain and Pacific divisions. The Mountain division includes Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming. The Pacific division includes Alaska, California, Hawaii, Oregon, and Washington. (2) December 1996=100. (3) December 2017=100. (4) December 2001=100.											
Source: <u>Consumer Price Index</u> The Consumer Price Index (CPI) measures changes in prices of all goods and services purchased for consumption by urban households.											

Schedule of Upcoming Releases for the Consumer Price Index

U.S. BUREAU OF LABOR STATISTICS Western Information Office Attn: EA & I, 90 Seventh Street Suite 14-100 San Francisco, CA 94103-6715

Telephone: 1-415-625-2270 [www.bls.gov/regions/west](http://www.bls.gov/regions/west) Contact Western Region

Ebbetts Pass Fire District

Ebbetts Pass Fire District										COLA and Step Increase		
2023-24 Draft*						Longevity Increase	Additional ER Medicare	Additional PERS		Total Increase	Longevity %	
With 5.0% COLA		BC	2022-23	BC	Difference			Classic	PEPRA	Salary @ 5.0% COLA	Rate	
RMH	135,777.43	4P	125,302.17	3P	10,475.26	523.76	159.49	2291.10		13,449.61	5%	
MOD	135,777.43	4P	125,302.17	3P	10,475.26	733.27	151.89	2182.00		13,542.42	7%	
AMD	114,406.33	3	105,579.85	2	8,826.48		127.98		1195.11	10,149.57		
		Capt		Capt								
JCC	124,660.54	*P	118,724.32	*P	5,936.22	474.90	86.08	1236.51		7,733.71	8%	
SBB	108,400.47	*	103,238.54	*	5,161.93	258.10	74.85	1075.23		6,570.10	5%	
PBR	124,660.54	*P	115,042.95	5P	9,617.59	288.53	139.46	2003.34		12,048.92	3%	
		Eng		Eng								
RJR	93,448.68	*	88,998.74	*	4,449.94	533.99	64.52	926.92		5,975.38	12%	
JTE	93,448.68	*	88,998.74	*	4,449.94	533.99	64.52	926.92		5,975.38	12%	
CDH	107,465.98	*	99,174.96	5P	8,291.02		120.22	1727.02		10,138.26		
GCV	107,465.98	*	99,174.96	5P	8,291.02	248.73	120.22	1727.02		10,386.99	3%	
BAB	100,904.75	4P	93,119.93	3P	7,784.82		112.88	1621.58		9,519.28		
DTB	85,022.54	3	78,463.03	2	6,559.51		95.11		888.16	7,542.78		
		FF		FF								
PSV	92,643.09	*P	88,231.51	*P	4,411.58		63.97	918.93		5,394.48		
RF	92,643.09	*P	88,231.51	*P	4,411.58		63.97	918.93		5,394.48		
NJL	80,559.21	*	74,344.04	5	6,215.17		90.12		841.53	7,146.82		
SMB	78,061.25	5	72,038.80	4	6,022.45		87.33		815.44	6,925.22		
WBK	84,289.59	3P	77,786.63	2P	6,502.96		94.29		880.50	7,477.75		
NCA	81,675.96	2P	75,374.64	1P	6,301.32		91.37		853.20	7,245.89		
AJB	71,022.57	2	65,543.16	1	5,479.41		79.45		741.91	6,300.77		
KJS	81,675.96	2P	75,374.64	1P	6,301.32		91.37		853.20	7,245.89		
JRH	81,675.96	2P	75,374.64	1P	6,301.32		91.37		853.20	7,245.89		
RJS	81,675.96	2P	75,374.64	1P	6,301.32		91.37		853.20	7,245.89		
SJH	81,675.96	2P	75,374.64	1P	6,301.32		91.37		853.20	7,245.89		
KNS	81,675.96	2P	75,374.64	1P	6,301.32		91.37		853.20	7,245.89		
										195,147.24		
MRJ	148,574	*	141,499	*	7,075.00		102.59		957.96	8,135.54		
CBH	87,925	*	83,730	*	4,195.00	503.40	60.83	423.70		5,182.92	12%	
										13,318.47		

\*Top step


Still has AIB as EMT

COLA and Step Increase

still has AIB @ as EMT

\*Top step

## What should I do if I get a call claiming there's a problem with my Social Security number or account? (<https://faq.ssa.gov/en-us/Topic/article/KA-10018>)

 An official website of the United States government  
[Here's how you know](#)



Social Security

ESPAÑOL

ACCOUNT

MENU

## Frequently Asked Questions

Last Modified: December 29, 2022

FAQ Home (/) > Your Social Security Payments (/en-US/Topic/?id=CAT-01097)  
> General Payment Questions (/en-US/Topic/?id=CAT-01124) > KA-01951



Print

## How much will the COLA amount be for 2023 and when will I receive it?

(En español) (<https://www.ssa.gov/espanol/preguntas/categorias/#ES-070>)

Views: 368324

Social Security benefits and Supplemental Security Income (SSI) payments will increase by 8.7% in 2023. This is the annual cost-of-living adjustment (COLA) required by law.

The increase will begin with benefits that Social Security beneficiaries receive in January 2023. Increased SSI payments will begin on December 30, 2022.

We mail COLA notices throughout the entire month of December. However, you may not need to wait for your mailed notice to learn your new benefit amount for 2023. COLA notices are available online in early December, to most beneficiaries through the Message Center of their personal *my* Social Security (<https://www.ssa.gov/myaccount/>) account if they created their account by November 15, 2022.

For more information go to:

- COLA Fact Sheet
- COLA Publication
- Cost-of-Living Adjustment (COLA) Information (<https://ssa.gov/news/cola/>)

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## Cost-Of-Living Adjustments

Automatic Determinations COLA determination SSI payment rates increase with COLA

Since 1975, Social Security general benefit increases have been cost-of-living adjustments or COLAs. The 1975-82 COLAs were effective with Social Security benefits payable for June in each of those years; thereafter COLAs have been effective with benefits payable for December.

Prior to 1975, Social Security benefit increases were set by legislation.

### Social Security Cost-Of-Living Adjustments

Year	COLA	Year	COLA	Year	COLA
1975	8.0	1995	2.6	2015	0.0
1976	6.4	1996	2.9	2016	0.3
1977	5.9	1997	2.1	2017	2.0
1978	6.5	1998	1.3	2018	2.8
1979	9.9	1999 <sup>a</sup>	2.5	2019	1.6
1980	14.3	2000	3.5	2020	1.3
1981	11.2	2001	2.6	2021	5.9
1982	7.4	2002	1.4	2022	8.7
1983	3.5	2003	2.1		
1984	3.5	2004	2.7		
1985	3.1	2005	4.1		
1986	1.3	2006	3.3		
1987	4.2	2007	2.3		
1988	4.0	2008	5.8		



1989	4.7	2009	0.0
1990	5.4	2010	0.0
1991	3.7	2011	3.6
1992	3.0	2012	1.7
1993	2.6	2013	1.5
1994	2.8	2014	1.7

<sup>a</sup> The COLA for December 1999 was originally determined as 2.4 percent based on CPIs published by the Bureau of Labor Statistics. Pursuant to Public Law 106-554, however, this COLA is effectively now 2.5 percent.

The first COLA, for June 1975, was based on the increase in the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) from the second quarter of 1974 to the first quarter of 1975. The 1976-83 COLAs were based on increases in the CPI-W from the first quarter of the prior year to the corresponding quarter of the current year in which the COLA became effective. After 1983, COLAs have been based on increases in the CPI-W from the third quarter of the prior year to the corresponding quarter of the current year in which the COLA became effective.

### **SSI COLAs**

COLAs for the Supplemental Security Income (SSI) program are generally the same as those for the Social Security program. However, COLAs for SSI have generally been effective for the month following the effective month of Social Security benefit increases. See SSI historical payment standards for more detail.

## **Support**

## Mike Johnson

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**From:** Margaux McFetridge >  
**Sent:** Wednesday, January 18, 2023 5:33 PM  
**To:** Mike Johnson  
**Cc:** Steve Soto; epfd@epfd.org  
**Subject:** CY 2021 IGT - Next Steps, Updated Financial Calculations Sheet, and Timeline  
**Attachments:** Ebbetts Financial Calculations 2021 IGT\_1.18.23.xlsx

Good evening Chief Johnson,

Hope you are well and that you and your crew were safe this past weekend! It was a little nerve wracking getting down the hill with all that snow on Monday, but it was so beautiful and we had a great time. And thank you SO much for the tour of your station! My son loved it and it was really great to meet you in-person 😊

Regarding DHCS's CY 2021 IGT invoice, below are your immediate next steps, as well as a summary of your attached updated CY 2021 IGT Financial Calculations Sheet and an updated timeline.

### CY 2021 IGT Invoice – Next Steps

1. EPFD's final CY 2021 IGT transfer amount is **\$275,505**, which is due to DHCS on February 17, 2023 by 10am.
2. There is new banking information, so please make sure to review that in the invoice. Note that the State Treasurers Office prefers ACH (as opposed to a wire transfer), but it is okay if you can do only do a wire transfer.
3. Following the transfer of funds, please email Vivian Beeck at [Vivian.Beeck@dhcs.ca.gov](mailto:Vivian.Beeck@dhcs.ca.gov); Kou Khang at [Kou.Khang@dhcs.ca.gov](mailto:Kou.Khang@dhcs.ca.gov); and Michael Ha at [Michael.Ha@dhcs.ca.gov](mailto:Michael.Ha@dhcs.ca.gov) with the completed transaction information.
4. Please also make sure to notify me after you have transferred the funds so that I can notify the Plans.

### CY 2021 IGT Contribution Amounts and Payment Estimates

Attached is your updated CY 2021 Financial Calculations Sheet. Note that there are no changes to your estimated Plan payment amounts for the CY 2021 IGT from the previous version of this sheet, since the 2019-20 IGT reconciliation is negligible (it's an additional \$213). Below are the contribution amounts, estimated MCP payment amounts, and estimated net new revenue for reference, as well as a timeline with key CY 2021 IGT due dates.

CY 2021 IGT Invoice	Anthem	CHW	Total
CY 2021 IGT Contribution Amount	\$107,308	\$162,317	\$269,625
DHCS Admin Fee	\$2,267	\$3,400	\$5,667
2019-20 IGT Reconciliation			\$213
<b>CY 2021 Transfer Amount</b>			<b>\$275,505</b>
<b>Est. MCP Payment Amounts</b>	<b>\$393,520</b>	<b>\$549,813</b>	<b>\$943,333</b>
<b>Est. Net New Revenue</b>	<b>\$283,946</b>	<b>\$384,096</b>	<b>\$668,041</b>

### CY 2021 IGT Tasks & Deadlines

January 2023	Distribution of CY 2021 IGT Wiring Invoice	DHCS
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January 2023	Notify MCPs of final Transfer Amounts and Wiring Schedule	HMA
No later than February 17, 2023 by 10am	CY 2021 VRRP IGT Transfer to DHCS	EPFD
Following IGT Transfer	Email Vivian Beeck at <a href="mailto:Vivian.Beeck@dhcs.ca.gov">Vivian.Beeck@dhcs.ca.gov</a> ; Kou Khang at <a href="mailto:Kou.Khang@dhcs.ca.gov">Kou.Khang@dhcs.ca.gov</a> ; and Michael Ha at <a href="mailto:Michael.Ha@dhcs.ca.gov">Michael.Ha@dhcs.ca.gov</a> with the completed transaction information  Email Margaux McFetridge, HMA to notify her that transfer has occurred	EPFD
Following IGT Transfer	Notify MCPs that IGT funds have been transferred	HMA
March 2023	CY 2021 VRRP Payments to MCPs	DHCS
April/May 2023	CY 2021 VRRP Payments to Governmental Entities (30 days following payment)	Anthem/CHW

Please let me know if you have any questions at all!

Margaux

**HMA** | **Margaux McFetridge**  
Consultant | Sacramento, CA  
Office: (916) 446-4601 | Direct: (916) 329-8229 | Mobile: (916) 613-1532  
[www.healthmanagement.com](http://www.healthmanagement.com)

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MICHELLE BAASS  
DIRECTOR

State of California—Health and Human Services Agency  
Department of Health Care Services



GAVIN NEWSOM  
GOVERNOR

December 30, 2022

Mike Johnson  
Fire Chief  
Ebbetts Pass Fire District  
1037 Blagen Road, PO Box 66  
Arnold, CA 95223

Dear Mike Johnson:

The Department of Health Care Services (DHCS) has completed its calculation of the following:

1. Rating Period CY 2021 (interim) Voluntary Rate Range Program (service period of January 1, 2021 through December 31, 2021) payment transfer amounts for the Intergovernmental Agreement Regarding Transfer of Public Funds (Agreement), **No. 21-10208**. The executed Agreement is enclosed. As stated in Section 1.3 of the Agreement, the enrollment reconciliations will occur on an ongoing basis as updated enrollment figures become available. Actual enrollment will not be considered final until two years after December 31, 2021.
2. Rating Period 2019-20 Voluntary Rate Range Program (service period of July 1, 2019 through December 31, 2020) payment transfer amounts for the Intergovernmental Agreement Regarding Transfer of Public Funds (Agreement), **No. 19-96418**. The initial payment, which is shown in the enclosed Exhibit 1, was made during the second calendar quarter of 2021. As stated in Section 1.3 of the Agreement, the enrollment reconciliations will occur on an ongoing basis as updated enrollment figures become available. Actual enrollment for the service periods of July 1, 2019 through June 30, 2020, and July 1, 2020 through December 31, 2020 will not be considered final until two years after June 30, 2020 and December 31, 2020, respectively.

Based on the above calculations, and as provided in the above referenced Agreements, DHCS is requesting that Ebbetts Pass Fire District transfer funds in the amount of **\$275,505** to DHCS by no later than **February 17, 2023**. Exhibit 1 contains the invoice. Please transfer the above Total Amount to the following:

---

Capitated Rates Development Division  
1501 Capitol Avenue, P.O. Box 997413, MS 4413  
Sacramento, CA 95899-7413  
Phone (916) 345-7070 Fax (916) 650-6860  
[www.dhcs.ca.gov](http://www.dhcs.ca.gov)